

Pilot Project of TSM Women wing



Economic Sustainability and Transformation of Women:

In Pakistan, the population is almost 148 million, in which approximately 51% consist of women. In such circumstances where the share of 51% population reveals such a murky picture, due to the absence of the access to one of the basic human rights of education, A large number of women working as domestic workers and they don't get proper wages against their work and have no respect they gain. They are become the victims of sexual harassment, sexual abuse and there is no any other Law to protect them. Therefore we as team of TSM felt the need to train and provide them with the basic education through literacy classes and empower them through sharpen their skills in the field of Stitching, embroidery and knitting. So they may get respectful way, to earn and contribute their share in the progress of families and Country at large.

Joyce SKILL Center will" Overcome social segregation by target oriented trade education, Skills and empowering toward integration into the economic life style to develop a civil society".

The Shepherd Ministry- Pakistan through '**JSC**' will help women to establish their micro business by providing them support in establishing the entrepreneurship or self employment. We will teach them joint responsibility for the collective decisions and cooperate even with the unknown people in the society. We will form a democratic culture and impart the social values in the community to reduce religious conflicts and problems in the society.

The Shepherd Ministry – Pakistan would like to function as stimulator to the other organizations, societies and communities as spokesperson to advocate civil society through carry out dialogue and talk sessions with the authorities of the Government to uplift women and secure their rights.

"Joyce Skill Center" (JSC) is a Community Development Program for women which The Shepherd Ministry –Pakistan initiated, entirely new possibilities are given to employment and income, which will lead to an increased standing of the under privileged group of women in the society. '**JSC**' is giving priority to basic business education and vocational trainings which are the needs of the day. This is a good way to fight poverty in the exposed situation in which a lot of women find themselves.

Target age group & Area:

Imparting skills and give guidance to under privileged young girls in the age groups between 17-35 years of Green town slums; (especially domestic workers and their daughters)

TSM will improve the possibilities for this group of young girls to become self-supporting and respected citizens of Pakistan.

GOALS:

'**JSC**' Community Development Program is planned for three years December 2014 to November 2017 involving 270- 300 female trainees will able to earn and place themselves in respectable way.

Within the passage of time we will affirm that we are producing the quality training of skills through informal approaches and produce good citizens, who are responsible and respectable. This will be our greatest contribution to strengthen the civil society in villages where a few are working on this side.

'JSC' A Community Development Program has focused the problems keeping the aims of...

- i) Maximum Skillful community or young women
- ii) Making best civil society
- iii) Honorable/Honest means of living
- iv) Diminishing ignorance/poverty/un-employment
- v) Opportunities to establish entrepreneurship & small loans

Keeping in view the deprivations of the communities JSC has focused on the most prevailing tribulations and hurdles in the way of development of the communities. The following are the areas in which work will be initiated: -

Trainings for young Girls & Women:

- 1 Sewing course (Dress cutting, stitching & Embroidery, knitting)
- 2 Beautician course (hair cut, threading, waxing, massage, facial, manicure, pedicure, make-up)
- 3 Cooking courses including Kitchen gardening (seedling and planting vegetables and fruits for business)
- 4 Glass painting and block printing

Awareness Seminars in women groups:

- 1- Women Health issues & Personal hygiene
- 2- Dignity and rights of Women
- 3- Faith development to resolve the religious conflicts within communities.

During training sessions and awareness program we will make women aware of their rights and responsibilities for their family, society and state. The purposes of trainings are to build self-confidence to the disheartened and underprivileged young women.

Education opportunity at the Center:

We offer literacy classes for women who will be interested in getting education and basic education for dropout girls.

OUTCOME:

90- 100 RURAL & URBAN GIRLS WILL BE BENEFITTED FROM THIS PROJECT PER YEAR. IN THREE YEARS 270- 300 GIRLS WILL BE BENEFITTED AND ABLE TO EARN RESPECTFULLY.

Action Plan & Budgeting:

Phase I:

Meetings with Local community leaders and church leaders, **2 weeks**

Phase II:

Admissions of trainees and staff hiring, Syllabus designing, **one Month**

Phase III:

Start up 1st Training session with 30 girls for 3 skill trainings will be given at the center. Trainings are Sewing, block printing and embroidery, cooking, and beautician. Sewing skill training duration will be of **three months, others will be 10- 15 days.**

1st group: training of sewing & cutting

2nd group: training of beautician women.

3rd group: Cooking course and kitchen gardening will be given.

Phase IV:

Every month Follow up, meeting with the group will be held at center to encourage and resolve the problems professionally.

Phase V:

Certificate distribution ceremony will be held at the end of the training course. Job placements and opportunity will be provided to the trainees after training through different organizations and Beauty Parlors and boutiques.

3- Years Budget Plan:

A: Capital Cost

| Sr.no. | Particulars | Amount PKR | Amount US\$ | Remarks |
|--------|---|-----------------------------------|----------------|-------------------------|
| 01. | 10-Sewing machines | 70,000/@ 7000/ machine | 700 | Once for all |
| 02. | Scissors & clippers, threads, chalks, needles | 10,000/ | 100 | |
| 02. | 2- heavy sewing machines | 40, 000/= @ 20,000 per machine | 400 | Once for three years |
| 03. | Carpet, Fans & lights | 12000+15000+1000/= 28,000/= | 270 | three years |
| 04. | Embroidery frames, threads & needles | 10,000/ | 100 | |
| | 2-Embroidery machines | 50,000/ @ 25000 per machine | 500 | |
| | Total | 2 lacs &18000/= | 2,070/= | |

B: Operational Cost

| Sr.no | Particulars | Amount perMonth | Amount for 3 years | Amount in US\$ for 3 yrs |
|-------|--|----------------------------|-------------------------|-----------------------------|
| 01. | Rent of house | PKR 20,000 | 20,000 x 36= 720,000 | 7,346 |
| 02. | Salary of two teachers | PKR 10,000 x 2 = 20,000 | 20,000 x 36= 720,000 | 7,346 |
| 03. | Entertainment allowance | PKR 3000 | 3000 x 36= 108, 000 | 1,836 |
| 04. | Annual trip to historical places or parks | (20,000/ per year) | 20,000x 3= 60,000 | 6,12 |
| 05. | Annual day celebration | (15000/ per year) | 15000x 3= 45,000 | 459 |
| 06. | Salary of Project manager/ Principal | PKR 15,000 | 15000x 36= 540,000 | 5,510 |
| 07. | Salary of Junior staff | PKR 8000 | 8000x 36= 288,000 | 2,938 |
| 08. | Utility bills | PKR 5000 | 5000x36= 180,000 | 1,836 |
| | Total Amount | PKR / 71,000 | 2,661,000 | 27,153 |

1-US\$ = PKR 100

This request is submitted by :

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